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**MEMORANDUM OF AGREEMENT
Between
BNSF RAILWAY COMPANY
And The
UNITED TRANSPORTATION UNION**

It is agreed that the any advertised vacancies on the Coastlines Switchman's boards will be handled in the following manner.

In the event that any position on the Switchman's extraboard becomes vacant, any employee may place themselves to that vacant position and hold that position until the advertisement closes. The employee will automatically will place a bid on that assignment by placing themselves to that position either by displacing to that assignment or vacating a regular position.

Agreed to Q and A's

Q. May this agreement be applied to any other assignment

A. No, this agreement is only applicable to Coastlines Switchman's extraboards

Q A vacancy on the Switchman's extraboard is advertised, may an employee on the bump board place themselves to that position

A. Yes, by placing themselves to that position the employee must remain on that position until the advertisement closes.

Q. Is an employee on the bump required to place themselves to an advertised position on the Switchman's extraboard.

A. No, an employee still has their displacement rights and may place themselves to any assignment per applicable agreement rules.

Q. Does this agreement apply to any regular assigned jobs (i.e. foreman or helper on a regularly assigned switch engine)

A. No, this agreement only applies to Switchman's extraboards on the Coastlines property.



Q. An employee's bump expires, or the employee wishes to vacate his regular position must they go to an advertised position.

A. Yes unless there are no positions up for bid then the employee will displace the junior employee.

Q. If an employee is on the bump board for 40 hours and places themselves to an advertised position and then is not the successful bidder how will that employee be handled.

A. The employee will be returned to the bump board and will be allowed 48 hours to place their bump.

Q. Will bogus/unassigned positions be added to the Switchmen's extraboards for employees whose bumps expire or who vacate their assigned positions?

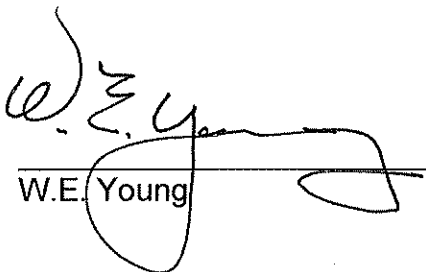
A. No, those employees will only be allowed to occupy positions that are currently up for advertisement.

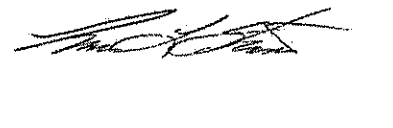
This agreement is effective April 9, 2009

This agreement may be cancelled by either party serving a 15 day cancellation notice.

For the Organization,

For the Carrier,


W.E. Young


G.L. Shire