



**COASTLINES**

**PAY**

**RATES**

**2007**

**(ALL DIVISIONS)**





**Los Angeles Division  
Conductors Rates**

Amount		100%	95%	90%	85%	80%	75%
Extra Board per Half	3330	3555.72	3377.934	3200.148	3022.36	2844.576	2666.79
Extra Board per Day	3330	237.048	225.1956	213.3432	201.491	189.6384	177.786

		Basic Day	Over miles	CA Rates	ETD
Through Freight	3330	169.32	122.99	97.35	12.17
Unassigned Freight	8330	168.38		98.98	12.37
Local Freight	8430	170.33		100.41	12.55
Local Conversion	4430	169.84	123.52	97.87	12.23
Work Train	6630	167.37	124.18	98.31	12.29
Road Switcher	8530	177.46		105.07	13.13
Road Switcher Conversion	8530	173.72	128.94	102.55	12.82
Port Pilot	4530	221.33			

**Brakemen's Rates**

Amount		100%	95%	90%	85%	80%	75%
Extra Board per Half	3330	3369.35	3200.8825	3032.415	2863.95	2695.48	2527.013
Extra Board per Day	3330	224.623	213.392	202.161	190.930	179.699	168.468
Through Freight	3330	160.45	152.4275	144.405	136.383	128.36	120.3375
Over Miles	3330	117.37	111.5015	105.633	99.7645	93.896	88.0275
CA Rate	3330	91.62					
ETD	3330	11.453	10.880	10.307	9.735	9.248	8.761
Unassigned Freight	8330	159.836	151.844	143.852	135.861	129.068	122.275
CA Rate	8330	93.250					
ETD	8330	11.656					
Local Assigned	8430	161.657	153.574	145.491	137.408	130.538	123.668
CA Rate	8430	94.590					
ETD	8430	11.824					
Local Conversion	4430	160.905	152.860	144.815	136.769	129.931	123.092
Over Miles	4430	117.830	111.939	106.047	100.156	95.148	90.140
CA Rate	4430	92.080					
ETD	4430	11.510					
Work Train	6630	157.720	149.834	141.948	134.062	127.359	120.656
Over Miles	6630	117.560	111.682	105.804	99.926	94.930	89.933
CA Rate	6630	91.820					
ETD	6630	11.478					
Road Switcher	8530	169.270	160.807	152.343	143.880	136.686	129.492
CA Rate	8530	99.560					
ETD	8530	12.445					
Road Switcher Conversion	4530	165.500	157.225	148.950	140.675	133.641	126.608
Over Miles	4530	123.480	117.306	111.132	104.958	99.710	94.462
CA Rate	4530	97.050					
ETD	4530	12.131					

**Trip Rates**

		Conductor	Flip	Brakeman	Flip	Engineer	Flip
Sanber/Needles	80	338.88	706.93	312.66	659.47	351.79	
LA/Barstow	21	215.93		194.17		228.3	
Hobart/Barstow	30	231.07		210.22		241.73	
Watson/Barstow	31	250.02		227.87		255.24	
San Diego/Barstow	31	335.2		306.78		350.5	
BARJAC/JACBAR		302.21		292.21		312.21	





**Valley Division  
Conductors Rates**

Amount		100%	95%	90%	85%	80%	75%
Extra Board per Half	3370	3453.98	3281.281	3108.582	2935.88	2763.184	2590.485
Extra Board per Day	3370	230.265	218.75207	207.2388	195.726	184.2123	172.699

		Basic Day	Over miles	CA Rates	ETD
Through Freight	3370	164.48	121.94	96.36	12.05
Unassigned Freight	8370	166.96		98.00	12.25
Local Freight	8470	169.34		99.88	12.49
Local Conversion	4470	165.46	122.92	97.34	12.17
Work Train	6670	167.82	124.23	98.60	12.33
Road Switcher	8570	177.46		105.07	13.13
Road Switcher Conversion	8570	173.72	128.94	102.55	12.82
Port Pilot	4570	221.33			

**Brakemen's Rates**

Amount		100%	95%	90%	85%	80%	75%
Extra Board per Half	3370	3251.26	3088.697	2926.134	2763.57	2601.008	2438.445
Extra Board per Day	3370	216.751	205.913	195.076	184.238	173.401	162.563
Through Freight	3370	154.822	147.0809	139.3398	131.599	123.8576	116.1165
Over Miles	3370	115.379	109.61005	103.8411	98.0722	92.3032	86.53425
CA Rate	3370	89.89					
ETD	3370	11.236	10.674	10.113	9.551	9.073	8.596
Unassigned Freight	8370	157.317	149.451	141.585	133.719	127.033	120.348
CA Rate	8370	91.540					
ETD	8370	11.443					
Local Assigned	8470	159.930	151.934	143.937	135.941	129.143	122.346
CA Rate	8470	93.610					
ETD	8470	11.701					
Local Conversion	4470	155.982	148.183	140.384	132.585	125.955	119.326
Over Miles	4470	116.539	110.712	104.885	99.058	94.105	89.152
CA Rate	4470	91.050					
ETD	4470	11.381					
Work Train	6670	158.777	150.838	142.899	134.960	128.212	121.464
Over Miles	6670	118.337	112.420	106.503	100.586	95.557	90.528
CA Rate	6670	92.540					
ETD	6670	11.568					
Road Switcher	8570	169.271	160.807	152.344	143.880	136.686	129.492
CA Rate	8570	99.560					
ETD	8570	12.445					
Road Switcher Conversion	4570	165.500	157.225	148.950	140.675	133.641	126.608
Over Miles	4570	123.480	117.306	111.132	104.958	99.710	94.462
CA Rate	4570	97.050					
ETD	4570	12.131					

**Trip Rates**

		Conductor	Flip	Brakeman	Flip	Engineer	Flip
Richmond/Fresno	36	274.46		249.44		285.21	
Richmond/Stockton							
Stockton/Keddie	36	300.33		274.76		316.14	
Stockton/Bakersfield							
Fresno/Bakersfield	36	189.46	321.80	170.28	294.13	191.71	362
Fresno/Richmond	31	274.46		249.44		285.21	

**Coast Lines Rates of Pay  
1-Jan-07**

**Yard**

		Daily Rate		Over Miles	ETD	Remote
Footboard Yardmaster	9500	198.27			14.73	
Engine Foreman	5500	183.016		139.35	13.60	18.30
Barstow Herder	5520	205.16			13.60	
Phoenix Herder	5530	226.41			13.60	
Watson Shuttle	5540	231.56			13.60	
Stockton Herder	5510	221.332				

**Helper**

Amount		100%	95%	90%	85%	80%	75%
Daily Rate	5500	176.02	167.22	158.42	149.62	140.82	132.02
Over Miles	5600	134.59	127.86	121.13	114.40	107.67	100.94
Remote Allowance	5500	17.60	16.72	15.84	14.96	14.08	13.20

**Extra Board**

Guarantee per Half	5500	2112.24	2006.628	1901.016	1795.4	1689.792	1584.18
Guarantee per Day	5500	140.82	133.779	126.738	119.697	112.656	105.615

**Arbitraries**

IA Cond/Foreman	20.02	Meal Enroute	1.50	Lodging	15.68
IA Bkmn/Helper	16.10	Meal Enroute	5.00	CBT (Rules)	200.00
CS Conductor	21.46	1 Meal (CA 25)	6.00	CO- Pers Lv	155.14
CS Brakeman	10.09	2 Meals (CA 07)	12.00	Air Pay	6.60

**New Hire Training Rate**

		Week 1-2		Week 3-8		Week 9-14
Daily Rate	73	82.40	74	115.03	75	132.42
Weekly Rate	73	576.79	74	805.19	75	926.96

**Car Scale Additive**

Cars	Amount	100%	95%	90%	85%	80%	75%
1 to 80		0.35	0.3325	0.315	0.2975	0.28	0.2625
81-105		1.00	0.95	0.9	0.85	0.8	0.75
106-125		1.40	1.33	1.26	1.19	1.12	1.05
126-145		1.65	1.5675	1.485	1.4025	1.32	1.2375
146-185		1.75	1.6625	1.575	1.4875	1.4	1.3125
186-105		1.95	1.8525	1.755	1.6575	1.56	1.4625
206-225		2.15	2.0425	1.935	1.8275	1.72	1.6125
226-245		2.55	2.4225	2.295	2.1675	2.04	1.9125

**Engineer Extra Board**

3132 per half/208.81 per day	
Layoff Monday - Thursday - 85%	177.4885
Lay off Friday - Sunday - 115%	240.1315