

For those individuals that are about to be cut off you need to follow the below steps.

- 1. When you first are bumped you have the normal 48 hours to place yourself.**
- 2. If you cannot place yourself at your terminal you can go anywhere you wish no matter what the crew tech tells you, and if you are going to place yourself more than 30 miles from your home terminal you have an additional 72 hours to place yourself.**
- 3. If you choose to place yourself in excess of 30 miles from your home terminal you have a total of 5 days to make your displacement or ask for a stay at home leave if you choose not to displace or ask for a stay at home leave you relinquish your seniority and your job.**
- 4. If you cannot place yourself on your division i.e. the Valley Division, Old Arizona, Los Angeles, or Southwest division you will be placed on the off in force reduction (OIFR) board. The Carrier cannot make you leave your division.**
 - a. The Valley Division includes the terminals Richmond, Stockton, Fresno, and Bakersfield yard**
 - b. The Old Arizona Division includes the terminals of Bakersfield road and Needles.**
 - c. The Los Angeles Division includes the terminals of Los Angeles, San Diego, San Bernardino, and Barstow.**
 - d. The Southwest Division includes the terminals of Gallup, Phoenix, and Winslow**
- 5. If you take a stay at home leave you must report back to work within 48 hours of recall.**
- 6. If you are placed on the off in force reduction (OIFR) board you have 15 days to report once you are recalled. Remember you must inform the carrier if you change addresses or phone numbers while you are cut off**
- 7. If you need any further explanation please contact your Local Chairman.**