



Melissa A. Beasley
Director
Labor Relations

BNSF Railway Company
P.O. Box 961030
Fort Worth, TX 76131
2600 Lou Menk Dr.
OOB Garden Level
Fort Worth, TX 76131
(817) 352-1070
(817) 352-7482
Melissa.Beasley@bnsf.com

Mr. D.L. Young
General Chairman UTU – ATSF Coastlines
12465 Mills Ave., Unit B5
Chino, CA 91710

March 4, 2010

Mr. Young:

This letter is to confirm our understanding regarding payment to employees voluntarily participating in Enhanced Safety Training on the LA and California Divisions.

Employees are expected to attend this voluntary training between trips if possible. If, however, the employee must layoff to attend training, the following pay provisions will apply:

- Pool employees will be paid a one-way trip rate of the applicable pool and placed to the foot of the board upon mark-up from training.
- Assigned yard service employees will be made whole for their assignment.
- Extra board employees will have their guarantee protected.

Employees should submit their claims under CA Code “ST” and clarify that the claim is for “Enhanced Safety Training.”

If the above correctly reflects our understanding, please signify by your signature below.

Sincerely,

Melissa Beasley

D.L. Young – General Chairman UTU