

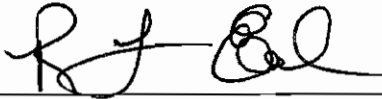
MEMORANDUM OF AGREEMENT
Between The
BNSF RAILWAY COMPANY
And The
UNITED TRANSPORTATION UNION
(Coast Lines)

Crews shuttling or staging trains between Los Angeles and Esperanza who are required to couple the "ground air" provided at Esperanza, shall receive, in addition to all other earnings, a payment of \$6.60 that shall not be subject to future wage increases or COLA allowances.

The payment provided for herein shall not be considered as a "duplicate time payment" and shall be paid to all employees who perform this work regardless of the employee's seniority date.

This agreement is subject to automatic cancellation by the service of a fifteen (15) day notice of intent to cancel by either party upon the other party.

FOR THE
BNSF RAILWAY COMPANY:



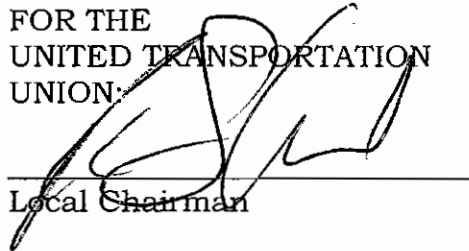
General Manager

APPROVED:



General Director Labor Relations

FOR THE
UNITED TRANSPORTATION
UNION:



Local Chairman

APPROVED:



General Chairman