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January 28, 2020

Mr. D.L. Young  
General Chairman SMART-TD  
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Mr. Young:

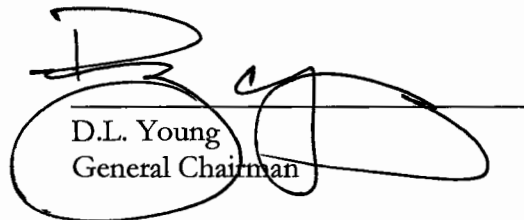
This will memorialize our conversation about yard crews who depart switching limits at Los Angeles to expedite moves to other parts of the terminal. Based on current agreements, we agree:

1. When yard crews depart switching limits to expedite moves to other parts of the terminal, we agree that this is a basic day penalty.
2. When yard crews perform this move due to other routes being blocked, no penalty.

The Organization does not waive its position on any other disputes concerning yard jobs departing switching limits by signing this understanding.

This understanding is dated today, January 28, 2020.

Agreed:

  
D.L. Young  
General Chairman